

2019-2020 Request for Professional Improvement Points (PIPs)

Teacher Name: _____

Date: _____

<u>Description of PIP Activity</u>	<u>Points</u>	<u>Documents Included</u> (If applicable)
_____	_____	_____
_____	_____	_____
_____	_____	_____

Teacher Signature: _____

(Teacher, keep until activity/event/training is complete)

(Teacher, SEND TO JOY AFTER ADMIN APPROVE. Keep copy for your records. Please include required documentation.)

Admin Pre-Approval: Date:

Final Approval: Date:

_____ Points Approved _____ Points Not Approved

The following activities qualify for Professional Improvement Points (PIPs): Please check the correct box of the category you are requesting points for.

The following activities qualify for Professional Improvement Points (PIPs):

A)	PDP Completed (points granted on first year of license renewal – July 1, 20XX)	15 pts.
B)	Pre-Approved 3 Graduate Credit Course	15 pts.
	Pre-Approved 1 Graduate Credit Course	5 pts.
	Pre-Approved 3 Undergraduate Credit Course	9 pts.
	Pre-Approved 1 Undergraduate Credit Course	3 pts.
} Maximum of 15 pts.		
C)	Pre-Approved In or Out-of-District Workshop/Conference/Convention (day is minimum of 6 hrs – max of 2 days during school year count towards points)	4 pts. for full day 2 pts. for ½ day
D)	Non-Paid Professional School Devo Committee Meeting after school (Technology/Rtl/PBIS/Code Blue/EWS/Grade Level Data/ReaCh(Family Lit Night)/Learning Council/School Forest/Mentee (new teacher) /Wellness/ACP/UDL)	1 pt./meeting
E)	Pre-Approved In-District Workshop/In-service Presenter (non-contracted time)	2 pts./wkshp hr.
	Pre-Approved In-District Workshop/In-service Presenter (contracted time)	1 pt./wkshp hr.
F)	Supervising Student Teacher (principal approved) - 9 weeks (max of 1 per year)	10 pts.
G)	Article Published in Professional Journal	5 pts.
H)	Officer of Approved Professional Organization	5 pts.
I)	Department/Grade Level Team Leader	8 pts.

J)	School Year Mentor for Staff	10 pts.
K)	Pre-Approved Work Experience directly connected to District initiatives/ programs/services (max of 10 pts. per year)	1 pt./work hr.
L)	Pre-Approved In-District Community Outreach/Adult Ed Instruction (max of 15 pts. per year)	1 pt./outreach hr.
M)	Pre-Approved Team Curriculum Work (non-contracted time) (max of 10 pts. per year)	1 pt./work hr.
N)	Author & Write a Grant Awarded for Classroom Improvement (max of 10 pts. per year)	5 pts./grant
O)	Tech Go-To Person (max of 2 per building)	10 pts.
P)	Building Tutor (max of 18 pts. per year)	1 pt./tutor hour
Q)	Carl Perkins Manager/Lions Camp Coordinator/PBIS Coach/Rtl Leader/EWS Data Manager/School Forest Team Coordinator/Family Literacy Coordinator/Wellness Coordinator/UDL Team Leader	5 pts.
R)	EE Coach	12 pts.
S)	Athletic Coach	HS Var./6 pts. Var. Asst./4 pts. MS/2 pts.
T)	Play/Musical/Forensics	Lead/6 pts. HS Asst./4 pts. MS/2 pts.
U)	PDP Reviewer (Maximum of 3 in-district colleagues at no charge)	1 pt./teacher plan reviewed
V)	Preapproved Action Research Course Completed	15 pts.
W)	Special Professional Growth Activity* (non-contracted time)	Variable

*Special Professional Growth Activity provides an opportunity for professional educators to apply to the Superintendent for PIPs for an activity that is not outlined above. The Superintendent has discretionary authority to grant PIPs for such requests and will use a rigorous professional standard for making a decision.